

June 1, 2021

Pacific Coast Building Products, Inc.'s Board of Directors announces Ryan Lucchetti as the next President and CEO of Pacific Coast Building Products, Inc. replacing Dave Lucchetti, effective July 1, 2021.

In 1953, Fred Anderson opened Anderson Lumber with the help of his family. Since then, that single lumberyard grew to one of the largest family businesses in the West, Pacific Coast Building Products, Inc. and its family of companies. Fred's emphasis on relationships with employees, customers and suppliers and the mission to treat people honestly while providing the best quality products and services are still present today across the multitude of subsidiaries that comprise the company.

Ryan began his career at Pacific Coast Building Products, Inc. working for the construction division during summers while in high school and college. After graduating from Saint Mary's College in 1997 he went to work for Teichert Construction in the Sacramento area. Ryan moved to Reno, Nevada in the late 90's and gained experience in various aspects of the concrete products manufacturing and distribution businesses. In 2002, Ryan returned to the Sacramento area and, over the next 8 years, gained experience in lumber, operations, and clay products in addition to working in the roofing and gypsum manufacturing areas of the business while serving in various roles. In 2010, after many years of successfully leading PABCO Building Products, Al Mueller retired as the President and Ryan assumed the role. In addition to Ryan's role as President of PABCO Building Products, in 2016, he was also named Vice President of Pacific Coast Building Products, Inc.

Ryan comments that, "I have been fortunate in my career to be able to work in all aspects of Pacific Coast Building Products, Inc. and its family of companies with so many great people. The experience and meaningful relationships I have gained over the years is something I will always value and utilize in my new role. I look forward to continuing to build on the legacy and success that my grandfather, Dad and so many others have established over our history."

Dave Lucchetti has served the company since June of 1970. Dave was named President in 1979 and CEO in 1988. Under Dave's leadership, the company successfully grew to be one of the area's largest employers. Today, Pacific Coast Building Products, Inc. and its family of companies operate in over 90 locations with over 3,500 employees across 11 States and 2 Canadian Provinces.

Dave will be assuming the role of Executive Chairman of Board of Pacific Coast Building Products, Inc. Dave will also be involved with initiatives and efforts in multiple areas important to the family of companies.

Speaking for the Board of Directors, Co-Chairman Walt Payne commented, "We are fortunate for Dave's leadership over the past 50 years. Under his watch, the company grew and prospered. We are especially pleased with the work done to prepare Ryan for his new role. Although new to the Pacific Coast Building Products, Inc. President role, Ryan successfully served in a host of positions within the industry and

family of companies. The term, “paid his dues” seems appropriate. The Board is confident that this preparation and experience will lead to a smooth transition.”

Outgoing President and CEO Dave Lucchetti added, “I am proud of Ryan’s leadership and expertise with our company and as his father, I am extremely proud of the father, leader and person he has become.”

With this move, the family of companies will continue it’s 68 years of family leadership.