



Ryan Lucchetti
President

DATE: June 1, 2021

It is my pleasure to announce that Phil Bonnell has been named President of PABCO Building Products effective July 1, 2021. Phil has earned this new role through his dedication to the organization along with the knowledge and experience he has attained over his career. I am confident Phil's leadership will ensure the continual success of PABCO and our people.

Phil grew up in Colorado where he graduated from Colorado State University in 1981. Phil's career in the construction materials industry is many-faceted and spans over 40 years. He started his career in the Ready Mix Concrete and Cement Industries, and went on to work for W.R. Grace's Construction Chemicals division in Texas and California. After completion of his MBA from Pepperdine University in 1989, Phil went on to work for Lehigh Cement and then RMC Pacific (both Bay Area companies) pursuing a career in company acquisitions. Phil went on to become Operations Manager for several Ready Mix, Aggregate and Asphalt companies in California and Nevada.

Phil joined the Pacific Coast Building Products in Fall 2003 as General Manager for the Basalite Northwest and Canadian Operations. In 2011, Phil was promoted to Vice President of Basalite's Northwest, Canadian and Rocky Mountain regions. In his 14 years with Basalite, Phil was instrumental in multiple acquisitions and oversaw significant capacity and efficiency growth. In 2017, Phil joined PABCO Building Products as its Senior Vice President in charge of Gypsum and Paper, overseeing both manufacturing and sales. In April of this year Phil was also given responsibility for PABCO's Roofing operations.

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